



ALURO

INTEGRITY • INNOVATION • IMPACT

SUPPLIER & PARTNER CODE OF CONDUCT

Our Commitment. Our Standards. Our Shared Success.



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**SAFETY
FIRST**



**INTEGRITY
ALWAYS**



**QUALITY
EXCELLENCE**



**RESPECT
FOR PEOPLE**



SUSTAINABILITY



**PARTNERSHIP
& TRUST**

INTEGRITY

SAFETY

QUALITY

SUSTAINABILITY

ACCOUNTABILITY

Aluro for Trading Est is committed to conducting business with integrity, professionalism, and respect for applicable laws and ethical standards.

This Supplier and Partner Code of Conduct outlines the minimum requirements and expectations for all suppliers, contractors, service providers, and business partners who provide goods or services to, or otherwise conduct business with, Aluro for Trading Est. Compliance with this Code is a fundamental condition of our business relationships.

In this Code of Conduct, Aluro for Trading Est. shall be referred to as "Aluro" throughout this document.

DOCUMENT CONTROL

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Message from Management

At Aluro, we believe that strong partnerships are built on trust, integrity, accountability, and shared values.

Our suppliers, subcontractors, consultants, distributors, service providers, manufacturers, agents, and business partners play a vital role in helping us deliver high-quality products and services to our clients across the construction, architectural aluminum, glazing, façade, PVC, WPC, and contracting sectors.

As a company committed to excellence, safety, sustainability, and ethical business practices, we expect our business partners to uphold standards consistent with our values and principles.

This Supplier & Partner Code of Conduct establishes the minimum standards expected from all organizations conducting business with Aluro.

It outlines our expectations regarding legal compliance, ethical conduct, human rights, health and safety, environmental responsibility, cybersecurity, and governance.

Compliance with this Code forms an important component of our supplier qualification, evaluation, and relationship management processes.

We believe that responsible business practices create long-term value for clients, employees, shareholders, suppliers, communities, and society as a whole.

By working together and adhering to these principles, we strengthen our ability to deliver exceptional results while maintaining the highest standards of integrity and professionalism.

We look forward to building long-term partnerships based on mutual respect, transparency, accountability, and sustainable growth.

Roger Awabdy

ALURO INTEGRITY FRAMEWORK

Our Shared Principles

01

Safety First

Protecting people, workplaces, projects, assets, and communities through proactive risk management and continuous improvement.

02

Integrity Always

Conducting business honestly, ethically, transparently, and in compliance with applicable laws and regulations.

03

Quality Excellence

Delivering products and services that consistently meet or exceed client expectations and contractual requirements.

04

Respect for People

Supporting human rights, dignity, diversity, inclusion, and fair treatment for all individuals.

05

Sustainability

Promoting responsible environmental stewardship and supporting sustainable business practices.

06

Partnership & Trust

Building reliable, transparent, and mutually beneficial long-term business relationships.

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1. PURPOSE AND SCOPE



This Code establishes the minimum standards expected from all suppliers, subcontractors, consultants, contractors, service providers, distributors, manufacturers, agents, and other business partners engaged by Aluro.



Compliance with this Code is a condition of conducting business with Aluro.



Business partners are expected to ensure that their employees, subcontractors, representatives, temporary workers, and agents understand and comply with the principles contained within this document.



Suppliers are expected to communicate these requirements throughout their organizations and take reasonable measures to promote compliance.



Where local laws impose stricter requirements than those contained in this Code, suppliers shall comply with the stricter standard.



Failure to comply with this Code may impact supplier qualification status and future business opportunities.



2. LEGAL AND REGULATORY COMPLIANCE

Suppliers shall comply with all applicable laws, regulations, permits, licenses, industry standards, and contractual obligations relevant to their operations.

This includes compliance relating to:

- Labor and employment laws
- Health and safety regulations
- Environmental regulations
- Tax obligations
- Anti-corruption legislation
- Competition and antitrust laws
- Data protection and privacy requirements
- Building and construction standards
- Import and export requirements
- Industry-specific regulations





Suppliers shall maintain all legally required registrations, certifications, permits, approvals, and licenses necessary to conduct their business activities.



Suppliers are expected to maintain accurate records demonstrating compliance and make such records available when reasonably requested during qualification, audit, or compliance review activities.



Any significant legal, regulatory, or compliance issue that may affect business activities conducted on behalf of Aluro shall be promptly disclosed.

3. ETHICAL BUSINESS CONDUCT

Suppliers are expected to conduct business honestly, fairly, professionally, and in a manner that supports Aluro's reputation and values.

Business partners shall:



Act with integrity.



Promote transparency.



Avoid deceptive practices.



Respect confidentiality.



Maintain accurate records.



Avoid fraudulent activities.



Honor contractual obligations.



Conduct business fairly and responsibly.



Suppliers shall not engage in any conduct that may damage Aluro's reputation, compromise business relationships, or create legal or regulatory risks.

All business decisions should be made objectively and based on legitimate business considerations.

Suppliers are encouraged to foster a culture of accountability, ethical decision-making, and continuous improvement throughout their organizations.









4. ANTI-BRIBERY AND ANTI-CORRUPTION





Aluro maintains a zero-tolerance approach toward corruption, bribery, kickbacks, extortion, embezzlement, fraud, and other forms of improper conduct.

Suppliers shall not:


-  Offer bribes.
-  Accept bribes.
-  Provide kickbacks.
-  Facilitate improper payments.
-  Offer gifts intended to influence decisions.
-  Provide inappropriate hospitality.
-  Offer personal benefits to obtain business advantages.

 Business decisions must be based solely on merit, quality, capability, performance, and legitimate commercial considerations.

 Suppliers are expected to implement reasonable controls designed to prevent and detect corruption within their organizations.



 Where gifts or hospitality are exchanged as part of customary business practices, they must be lawful, reasonable, transparent, infrequent, and not intended to improperly influence business decisions.

 Any suspected corruption involving Aluro-related activities shall be reported immediately.

 Violations of anti-corruption laws may result in termination of the business relationship and referral to appropriate authorities where necessary.



5. HUMAN RIGHTS AND LABOR STANDARDS

-  Aluro is committed to respecting internationally recognized human rights principles and expects suppliers to uphold the same standards.
-  Suppliers shall provide workplaces that respect the dignity, rights, wellbeing, and safety of all workers.

Business partners must prohibit:

-  • Forced labor
-  • Human trafficking
-  • Bonded labor
-  • Child labor
-  • Coercive employment practices
-  • Physical abuse
-  • Harassment
-  • Intimidation
-  • Discrimination

Workers shall be treated with dignity and respect at all times.

Suppliers shall comply with applicable labor laws relating to:

- | | |
|---|--|
|  • Working hours |  • Leave entitlements |
|  • Compensation |  • Benefits |
|  • Overtime |  • Employment contracts |

-  Suppliers shall provide equal employment opportunities and shall not discriminate on the basis of race, nationality, gender, age, disability, religion, or any other legally protected characteristic.
-  Employees should be able to raise workplace concerns without fear of retaliation, intimidation, harassment, or adverse treatment.
-  Suppliers are encouraged to promote workforce development, employee engagement, and professional growth through appropriate training and development initiatives.





6. HEALTH, SAFETY AND ENVIRONMENT (HSE)

Safety is a fundamental requirement for all organizations working with Aluro. Protecting people from harm is a shared responsibility and an essential component of operational excellence.

Suppliers shall maintain safe and healthy workplaces and conduct their operations in a manner that minimizes risks to employees, subcontractors, visitors, clients, and surrounding communities.



At a minimum, suppliers shall:



- Maintain safe working conditions.
- Conduct documented risk assessments.
- Identify and control workplace hazards.
- Provide appropriate safety training.
- Supply and enforce the use of required personal protective equipment (PPE).
- Establish emergency preparedness procedures.
- Report incidents, near misses, and unsafe conditions.
- Comply with applicable legal and regulatory requirements.
- Comply with all Aluro project-specific safety requirements.



Employees and contractors working on Aluro projects must be competent, adequately trained, medically fit where required, and authorized to perform assigned activities.



Safety Leadership Responsibilities

Suppliers are expected to demonstrate visible leadership and commitment to safety.





Management and supervisors shall:

- Lead by example.
- Promote a positive safety culture.
- Conduct toolbox talks and safety briefings.
- Monitor workplace conditions.
- Address unsafe behaviors promptly.
- Encourage hazard reporting.
- Support continuous improvement initiatives.



Incident Management

Suppliers shall establish processes for:

-  Incident reporting.
-  Near-miss reporting.
-  Incident investigation.
-  Root cause analysis.
-  Corrective action implementation.










Lessons learned should be communicated to relevant personnel to prevent recurrence.



Repeated or serious safety violations may result in suspension of work activities, removal of personnel from site, or termination of supplier approval status.

Records and Documentation

Suppliers shall maintain appropriate records relating to:

-  Safety training.
-  Competency certifications.
-  Inspections.
-  Audits.
-  Risk assessments.
-  Incidents.
-  Corrective actions.



7. QUALITY AND PRODUCT COMPLIANCE

Aluro is committed to delivering products and services that consistently meet the expectations of clients, architects, consultants, contractors, and other stakeholders.

Suppliers shall provide products and services that conform to:

-  Contractual requirements.
-  Technical specifications.
-  Approved drawings.
-  Applicable standards.
-  Regulatory requirements.
-  Agreed quality expectations.



Suppliers are expected to maintain effective quality management systems appropriate to the nature and complexity of their operations.





Quality Management

Suppliers shall establish processes designed to:

-  Prevent defects.
-  Maintain product consistency.
-  Ensure traceability where appropriate.
-  Verify conformity before delivery.
-  Manage non-conforming products and services.

Continuous Improvement

Suppliers are encouraged to pursue continuous improvement initiatives that enhance:

-  Product quality.
-  Service quality.
-  Operational efficiency.
-  Customer satisfaction.
-  Risk management.



Corrective and Preventive Actions

Where quality issues are identified, suppliers shall:

-  Investigate root causes.
-  Implement corrective actions.
-  Verify effectiveness.
-  Prevent recurrence.



Suppliers shall promptly communicate any quality concern that may affect project performance, safety, compliance, delivery schedules, or client satisfaction.

8. ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG)

Aluro recognizes Environmental, Social and Governance (ESG) principles as important components of responsible business conduct and sustainable long-term growth.

Suppliers are encouraged to integrate ESG considerations into their business operations and decision-making processes.





Environmental Responsibility

Suppliers should strive to:

-  • Improve resource efficiency.
-  • Reduce waste generation.
-  • Minimize environmental impacts.
-  • Prevent pollution.
-  • Promote recycling and reuse where practical.
-  • Reduce energy consumption.
-  • Support sustainable procurement practices.



Suppliers are encouraged to comply with applicable environmental regulations and continuously improve environmental performance.



Social Responsibility

Suppliers should support:

-  • Employee wellbeing.
-  • Safe and healthy workplaces.
-  • Human rights protection.
-  • Fair labor practices.
-  • Workforce engagement.
-  • Professional development.
-  • Diversity and inclusion.



Organizations should foster workplaces characterized by respect, dignity, fairness, and equal opportunity.



Governance

Suppliers should maintain governance practices that support:

-  • Ethical business conduct.
-  • Accountability.
-  • Transparency.
-  • Effective risk management.
-  • Compliance oversight.
-  • Responsible decision-making.



Suppliers are encouraged to establish policies and procedures that reinforce ethical behavior and regulatory compliance throughout their organizations.

ESG PERFORMANCE EXPECTATIONS

Where appropriate, suppliers may be requested to provide ESG-related information to support sustainability initiatives, client requirements, due diligence activities, or project-specific obligations.

Suppliers are encouraged to establish measurable objectives relating to:

Environmental



- Energy efficiency.



- Resource conservation.



- Waste reduction.



- Emissions reduction.

Social



- Workforce wellbeing.



- Training and development.



- Employee engagement.



- Diversity and inclusion.

Governance



- Ethics and compliance.



- Risk management.



- Internal controls.



- Accountability.





9. RESPONSIBLE SOURCING AND SUPPLY CHAIN INTEGRITY

Aluro expects suppliers to promote ethical sourcing practices throughout their supply chains.

Suppliers shall take reasonable steps to ensure that products, materials, and services supplied to Aluro are obtained from lawful, ethical, and responsible sources.

Suppliers are encouraged to implement processes designed to identify and address risks associated with:

-  • Human rights violations.
-  • Child labor.
-  • Forced labor.
-  • Unsafe working conditions.
-  • Environmental harm.
-  • Corruption.
-  • Unethical business practices.

Where applicable, suppliers should maintain transparency and traceability regarding the origin of critical materials, components, and services.

Suppliers shall promptly notify Aluro if they become aware of significant ethical, environmental, labor, or compliance concerns within their supply chains that may affect Aluro projects or business activities.



ETHICAL SOURCING



TRACEABILITY



RESPONSIBLE PRACTICES



PEOPLE AND COMMUNITIES

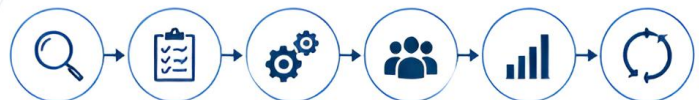
10. BUSINESS CONTINUITY AND RISK MANAGEMENT

Suppliers are expected to maintain appropriate risk management and business continuity processes to support operational resilience and continuity of service.

Business disruptions can adversely impact projects, clients, employees, supply chains, and stakeholders.

Suppliers should establish processes to identify, assess, and manage risks relating to:

-  • Operational disruptions.
-  • Supply chain interruptions.
-  • Cybersecurity incidents.
-  • Workforce availability.
-  • Political instability.
-  • Natural disasters.
-  • Public health emergencies.
-  • Critical resource shortages.



IDENTIFY ASSESS MANAGE PREPARE MONITOR RECOVER






BUSINESS CONTINUITY AND RESILIENCE

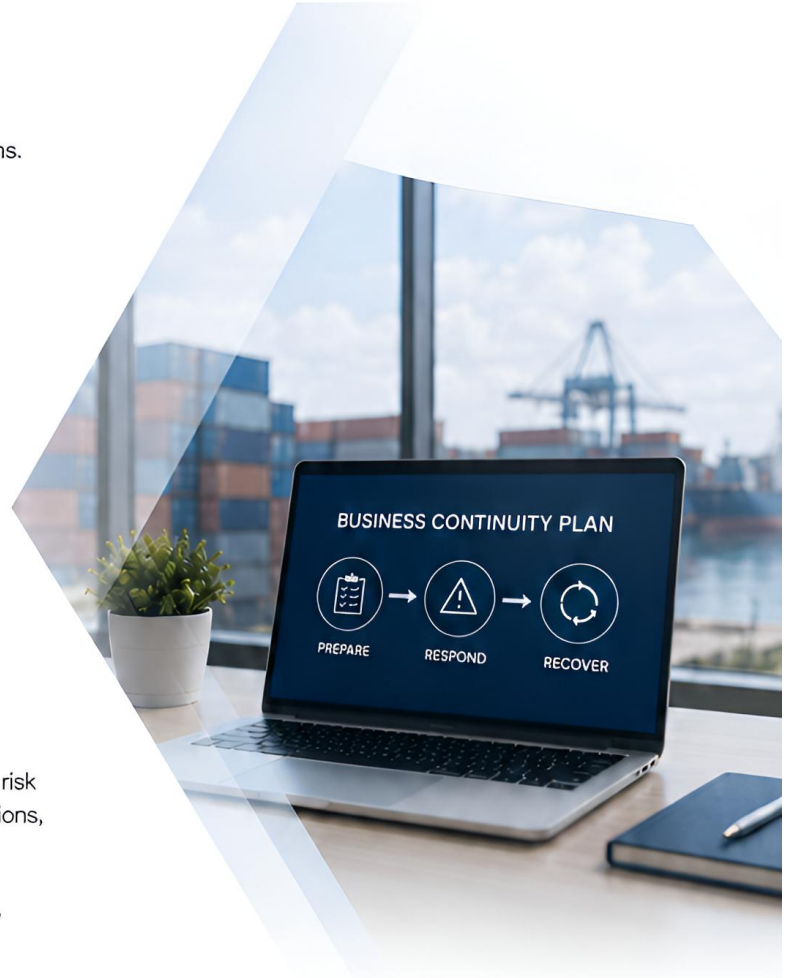


Business Continuity Planning

Where appropriate, suppliers are encouraged to maintain documented business continuity and emergency response plans designed to support recovery from significant disruptions.

Such plans should address:

-  • Emergency communications.
-  • Alternative operating arrangements.
-  • Recovery priorities.
-  • Resource availability.
-  • Critical service continuity.



Notification Obligations

Suppliers shall promptly notify Aluro of any event, disruption, or risk that may materially affect their ability to fulfill contractual obligations, meet project schedules, or maintain required service levels.

Timely communication enables appropriate planning, mitigation, and coordination between all parties.

11. CONFIDENTIALITY AND DATA PROTECTION

During the course of the business relationship, suppliers may receive access to confidential, proprietary, commercial, technical, financial, operational, or personal information relating to Aluro, its clients, projects, employees, suppliers, or business partners.

Suppliers shall protect such information and use it solely for legitimate business purposes authorized by Aluro.

Confidential information may include, but is not limited to:

- | | |
|--|---|
|  • Project documentation. |  • Client information. |
|  • Technical drawings and specifications. |  • Strategic plans. |
|  • Pricing information. |  • Operational procedures. |
|  • Commercial proposals. |  • Intellectual property. |
|  • Financial information. |  • Personal data. |



Suppliers shall not disclose confidential information to any third party without prior authorization unless required by law.



Information Protection

Suppliers shall implement reasonable administrative, technical, and physical safeguards designed to protect confidential information against:

-  • Unauthorized access.
-  • Accidental disclosure.
-  • Loss.
-  • Theft.
-  • Misuse.
-  • Alteration.
-  • Destruction.






Access to confidential information should be limited to personnel who require such information to perform authorized duties.



Personal Data Protection

Where suppliers process personal information relating to employees, clients, contractors, or other individuals, they shall comply with applicable privacy and data protection laws.

Suppliers shall implement appropriate controls to ensure personal information is:

-  • Collected lawfully.
-  • Used appropriately.
-  • Stored securely.
-  • Protected from unauthorized disclosure.
-  • Retained only as necessary.



Retention and Disposal

Suppliers shall maintain appropriate procedures for the retention and secure disposal of confidential information and personal data.



Continuing Obligations

Confidentiality obligations shall survive the termination of the business relationship and remain in effect for as long as the information remains confidential under applicable law or contractual requirements.





12. CYBERSECURITY REQUIREMENTS

As business operations become increasingly digital, cybersecurity plays a critical role in protecting information, systems, projects, and stakeholders.

Suppliers that access Aluro systems, networks, project information, or confidential data shall maintain appropriate cybersecurity controls proportional to the risks associated with their activities.



Minimum Cybersecurity Expectations

Suppliers should implement measures including:

-  Strong password management practices.
-  Multi-factor authentication where appropriate.
-  Access controls based on business need.
-  Malware and antivirus protection.
-  Secure network configurations.
-  Software patch management.
-  Device protection controls.
-  Data backup procedures.



User Access Management


Access to systems and information should be granted only to authorized individuals and reviewed periodically.

Access rights should be removed promptly when personnel leave the organization or no longer require access.



Incident Reporting

Suppliers shall promptly notify Aluro of any cybersecurity incident, data breach, system compromise, ransomware attack, or other security event that may affect:

-  Aluro information.
-  Client information.
-  Project data.
-  Business operations.
-  System availability.

Timely notification enables effective response, investigation, and mitigation.



Continuous Improvement

Suppliers are encouraged to periodically review and strengthen cybersecurity controls in response to evolving threats and emerging risks.





13. TRADE COMPLIANCE AND SANCTIONS

Suppliers shall comply with all applicable laws and regulations relating to international trade, customs, sanctions, import controls, export controls, and related compliance obligations.

Suppliers shall not engage in activities that could expose Aluro to legal, regulatory, financial, or reputational risks.



Compliance Expectations

Suppliers are expected to conduct reasonable due diligence relating to:



Restricted parties.



Sanctioned entities.



Prohibited transactions.



Restricted jurisdictions.



Export-controlled items.



Customs compliance requirements.

Suppliers shall maintain processes designed to identify and address potential trade compliance risks.



Reporting Obligations

Suppliers shall immediately notify Aluro if they become aware of any issue that may affect compliance with applicable sanctions, import/export regulations, customs requirements, or other trade-related obligations.



Failure to comply with trade compliance requirements may result in termination of business relationships and other appropriate actions.



14. CONFLICT OF INTEREST

Suppliers shall avoid situations in which personal interests, financial interests, family relationships, or other external influences could improperly affect business decisions involving Aluro.

Business decisions should be based solely on legitimate commercial considerations and objective evaluation criteria.



Examples of Potential Conflicts

Examples may include:



Family relationships with Aluro employees.



Undisclosed ownership interests.



Personal financial interests.



Improper gifts or benefits.



Outside business activities that create competing interests.



Relationships that may influence procurement decisions.



Disclosure Requirements

Suppliers shall promptly disclose any actual, potential, or perceived conflict of interest involving Aluro.

Disclosure enables the conflict to be reviewed and appropriately managed.

The existence of a conflict does not automatically prohibit a business relationship; however, transparency and appropriate mitigation measures are required.



Gifts and Hospitality

Any gifts, hospitality, entertainment, or other business courtesies must be lawful, reasonable, transparent, infrequent, and consistent with ethical business practices.

Such activities must never be intended to improperly influence business decisions.










15. SUBCONTRACTOR MANAGEMENT

Suppliers remain responsible for ensuring that subcontractors engaged in support of Aluro-related activities comply with applicable legal requirements and the principles contained within this Code.

Suppliers shall communicate relevant requirements to subcontractors and implement reasonable oversight measures to verify compliance.

Supplier Responsibilities

Suppliers shall:

-  • Select subcontractors responsibly.
-  • Evaluate subcontractor performance.
-  • Monitor compliance.
-  • Address identified deficiencies.
-  • Maintain accountability for subcontractor activities.

Flow-Down Requirements

Where subcontractors are utilized, suppliers shall communicate relevant obligations relating to:

-  • Ethics.
-  • Safety.
-  • Human rights.
-  • Environmental responsibility.
-  • Data protection.
-  • Regulatory compliance.

Subcontractors should be held to standards substantially equivalent to those contained in this Code.

Accountability

Suppliers remain accountable for the performance and conduct of subcontractors engaged on Aluro-related work.

Failure of a subcontractor to comply may be considered a failure of the supplier where appropriate oversight or corrective action has not been demonstrated.





16. AUDIT AND COMPLIANCE MONITORING








Aluro reserves the right to assess supplier compliance with this Code and other contractual, legal, regulatory, and project-specific requirements.

The purpose of compliance monitoring is to support responsible business practices, identify potential risks, promote continuous improvement, and verify adherence to agreed standards.








Compliance Verification

Compliance verification activities may include:

-  • Supplier questionnaires.
-  • Documentation reviews.
-  • Performance evaluations.
-  • Site visits.
-  • Compliance assessments.
-  • Management meetings.
-  • Audit activities.

The scope and frequency of such activities may vary depending on factors including:







-  • Nature of the services provided.
-  • Project requirements.
-  • Risk profile.
-  • Previous performance.
-  • Regulatory obligations.



Cooperation Requirements

Suppliers shall cooperate fully with reasonable requests relating to compliance verification activities.

This includes providing access to:

-  • Relevant documentation.
-  • Policies and procedures.
-  • Training records.
-  • Safety records.
-  • Compliance records.
-  • Corrective action documentation.



Suppliers are expected to provide accurate and complete information during any review process.



Continuous Improvement

Where opportunities for improvement are identified, suppliers are encouraged to implement appropriate actions designed to strengthen compliance, operational effectiveness, and overall performance.

17. REPORTING CONCERNS AND WHISTLEBLOWER PROTECTION

Aluro encourages the timely reporting of concerns relating to actual or suspected violations of this Code, legal requirements, contractual obligations, or ethical standards.

A strong reporting culture supports transparency, accountability, and responsible business conduct.



Reportable Concerns

Examples of concerns that should be reported include:

- ✓ Corruption or bribery.
- ✓ Fraud.
- ✓ Theft.
- ✓ Safety violations.
- ✓ Human rights concerns.
- ✓ Harassment.
- ✓ Environmental violations.
- ✓ Cybersecurity incidents.
- ✓ Data protection concerns.
- ✓ Conflicts of interest.
- ✓ Regulatory non-compliance.



Good Faith Reporting

Individuals who report concerns should do so honestly and in good faith based on information reasonably believed to be accurate.

Good faith reporting does not require certainty that misconduct has occurred.



Non-Retaliation

Aluro prohibits retaliation against any person who raises a concern, reports misconduct, participates in an investigation, or assists in a compliance review in good faith.

Examples of prohibited retaliation include:

- ✓ Dismissal.
- ✓ Harassment.
- ✓ Intimidation.
- ✓ Discrimination.
- ✓ Threats.
- ✓ Adverse treatment.



Confidentiality

Reports will be handled as confidentially as reasonably possible, consistent with the need to conduct appropriate reviews and investigations.

18. INVESTIGATIONS, CORRECTIVE ACTIONS AND REMEDIATION

When concerns relating to compliance, ethics, safety, quality, cybersecurity, or other matters are identified, Aluro may conduct investigations or request information from suppliers.

Suppliers are expected to cooperate fully and support efforts to identify facts, assess risks, and implement appropriate corrective actions.

Investigation Cooperation

Suppliers shall:

- ✓ Provide accurate information.
- ✓ Preserve relevant records.
- ✓ Make knowledgeable personnel available when required.
- ✓ Cooperate in a timely manner.
- ✓ Support reasonable review activities.



Failure to cooperate may itself constitute a compliance concern.



Corrective Action Plans

Where deficiencies are identified, suppliers may be required to develop and implement corrective action plans.

Corrective actions may include:

- Additional training.
- Process improvements.
- Enhanced controls.
- Management oversight measures.
- Policy revisions.
- Risk mitigation initiatives.



Remediation

Suppliers are expected to address identified issues promptly and demonstrate that corrective actions have been effectively implemented.

Aluro may request evidence supporting the completion and effectiveness of corrective actions.



Follow-Up Reviews

Where appropriate, follow-up reviews may be conducted to verify that corrective actions have been successfully implemented and sustained.



19. CONSEQUENCES OF NON-COMPLIANCE

Compliance with this Code is an important component of maintaining a business relationship with Aluro.

Failure to comply with the principles and requirements contained within this Code may result in corrective, commercial, contractual, or legal actions.

Potential Actions

Depending on the nature and severity of the issue, actions may include:

- Requests for corrective action.
- Additional monitoring.
- Enhanced oversight.
- Suspension of work activities.
- Removal of personnel from projects.
- Suspension of supplier approval status.
- Removal from approved supplier lists.



- Contract termination.
- Recovery of losses where permitted by law.
- Referral to regulatory or law enforcement authorities where appropriate.



Risk-Based Approach

Aluro will generally seek to work collaboratively with suppliers to address concerns and improve performance.

However, serious misconduct, repeated violations, deliberate non-compliance, corruption, fraud, safety breaches, human rights violations, or other significant risks may result in immediate action.



Reservation of Rights

Aluro reserves the right to take any reasonable action necessary to protect:

- Employees.
- Clients.
- Projects.
- Assets.
- Reputation.
- Business interests.
- Legal and regulatory obligations.



20. SUPPLIER & PARTNER DECLARATION AND COMMITMENT

- The undersigned acknowledges receipt of the Aluro Supplier & Partner Code of Conduct and confirms that the organization understands and agrees to comply with its requirements.
- The organization further confirms its commitment to maintaining standards consistent with the principles described in this Code and to promoting ethical, safe, responsible, and sustainable business practices.
- The organization agrees to communicate relevant requirements to employees, representatives, subcontractors, and other parties involved in activities conducted on behalf of or in connection with Aluro.
- The organization understands that compliance with this Code forms part of the basis upon which Aluro evaluates and maintains supplier relationships.



ORGANIZATION DETAILS



Company Name: _____

Authorized Representative: _____

Position: _____

Address: _____

Telephone: _____

Email: _____



DECLARATION

I hereby certify that I am authorized to sign on behalf of the organization identified above and that the organization agrees to comply with the principles and requirements contained within this Supplier & Partner Code of Conduct.

Authorized Signature: _____

Name: _____

Title: _____

Date: _____

Company Stamp (if applicable):



**Building Trust Through
Integrity, Safety, Quality,
Innovation and
Sustainable Partnerships.**



Our commitment to ethical conduct, responsible practices, and continuous improvement drives everything we do.

CONTACT US

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INTEGRITY | SAFETY | QUALITY | INNOVATION | SUSTAINABILITY

Together We Build A Better Future